



**REGARDLESS OF YOUR PAST,
WE WANT TO BE A PART OF YOUR FUTURE.**

I. WHO WE ARE

(pg. 3)

II. WHAT WE DO

(pg. 8)

III. HOW YOU CAN BE INVOLVED

(pg. 10)

IV. BECOME A MEMBER

(pg. 11)

V. DISC TEST

(pg. 12)

VI. SPIRITUAL GIFTS TEST

(pg. 18)

VII. USING YOUR SPIRITUAL GIFTS

(pg. 22)

I. WHO WE ARE

OUR STORY



Brad and Jessica Hampton dreamed of planting a church with a simple goal - to help people connect with God so that they might reach their full potential. After months of prayer it was clear that God was calling them to Bentonville, Arkansas to plant a life-giving church. After moving to Bentonville in June of 2017, they began the process of building relationships and creating awareness of this new church movement that was coming to the area. While they did their best to dream big, they never imagined their dream would draw so much interest. With a goal of having 35 people on their Launch Team, they began holding interest meetings at Onyx Coffee on the square and hosting vision and worship nights at Record. They also began Launch Team meetings on Sundays with the goal of growing the team closer. These events grew from 70 people to 100 and then to over 250. It was clear God was birthing a new life-giving church in Bentonville. In January of 2018, SOCO began Sunday morning services with 626 in attendance. While this is just the beginning, it is clear that big things are ahead and our hope is that you help write the story of SOCO church.

I. WHO WE ARE

OUR MISSION

"Pointing **SO**uls to Christ through life-giving **CO**mmunity."

OUR VALUES

The values of SOCO Church hold us accountable to the mission of the church and define the culture that makes up our SOCO family.

WE ARE NOT LIKE FAMILY, WE ARE FAMILY.

WE CAN CHANGE THE WORLD BY CHANGING YOUR WORLD.

WE VALUE PURPOSE OVER PREFERENCE.

WE ARE CONTRIBUTORS, NOT CONSUMERS.

WE LIVE OUT GENEROSITY.

I. WHO WE ARE

BELIEFS

GOD

We believe in One eternally existing God who created all things and by whom all things exist. God has revealed Himself to us as Father, Son, and Holy Spirit, with distinct personal attributes, but without division of nature, essence, or being.

(Deuteronomy 6:4; John 1:1-14; 2 Corinthians 13:14; Genesis 1:26; Matthew 3:16-17, 28:19; Luke 1:35; Isaiah 9:6, John 10:30)

THE BIBLE

We believe the Bible is the inspired Word of God. The Holy Bible, and only the Bible, is the authoritative Word of God. It alone is the final authority in determining all doctrinal truths. We accept the Scriptures as the final authority in all matters of faith and conduct.

(2 Timothy 3:16; 2 Peter 1:20-21; Proverbs 30:5; Romans 16:25-26)

JESUS CHRIST

We believe that Jesus Christ is the Son of God, who was born of a virgin, lived a sinless life, was crucified on Calvary for our sins, and bodily rose from the dead; and that He has been exalted to the throne of God where He is the only mediator between God and man. He alone is Lord and Savior. We believe that through this death, burial, and resurrection we have personal salvation and power for victorious living.

(Colossians 1:15-18; 1 Timothy 3:16; John 1:1, 14, 14:6; 20:28; Isaiah 9:6; Philippians 2:5-6; 1 Timothy 2:5; Acts 4:12; Revelation 1:8)

SALVATION

We believe that all have sinned and stand in the need of redemption, which is received by grace through faith in Jesus Christ, His death, burial, and resurrection. Salvation is a gift from God, not a result of our good works or any human efforts.

(Ephesians 2:8-9; John 1:11-13, 3:1-9, 15-18; Galatians 2:16, 3:8; Titus 3:5; Romans 10:9-10; Acts 16:31; Hebrews 9:22; Romans 3:21-24)

I. WHO WE ARE

REPENTANCE

We believe that all people are called to repent - it is God's will that no one perishes, but everyone comes to life-changing repentance. Repentance is a commitment to turn away from sin in every area of our lives and to follow Jesus fully.

(Acts 2:38, 17:30; Matthew 3:1-2; Isaiah 55:7)

WATER BAPTISM

We believe that following faith in the Lord Jesus Christ, new believers are commanded by the Word of God to be baptized in water. Water baptism is an act of obedience which signifies our union with Jesus in death to sin, burial of the old nature, and resurrection to new life.

(Matthew 28:19; Acts 2:38, 8:12, 16:36-38, 10:48, 16:33, 19:5, 22:16; Mark 16:16; Romans 6:4; Colossians 2:12)

HOLY SPIRIT

The Holy Spirit's presence assures us of our relationship with Christ. He guides believers into all truth and exalts Christ. He convicts people of their sin, God's righteousness, and the coming judgment. He comforts us, gives us spiritual gifts, and makes us more like Christ.

(Genesis 1:2; Psalm 51:11, 139:7; Isaiah 61:1-3; Joel 2:28-32; Mark 1:10; Luke 1:35, 4:1, 11:13, 12:12; John 15:26, 16:7-14; Acts 1:8, 2:1-4, 13:2; Romans 8:9-11, 14-16, 26-27; 1 Corinthians 3:16; Ephesians 1:13-14; 2 Peter 1:21; Revelation 22:17)

THE CHURCH

We believe the church is the Body of Christ, the habitation of God through the Spirit, with divine appointments for the fulfillment of Jesus' great commission. Every person who is born of the Spirit is an integral part of the church as a member of the body of believers. There is a spiritual unity of all believers in our Lord Jesus Christ.

(Ephesians 1:22, 2:19-22; Hebrews 12:23; John 17:11, 20-23)

THE SECOND COMING

We believe in the return of the Lord Jesus Christ to Earth and the establishment of His Kingdom. We believe in the resurrection of the body, the final judgment and the ultimate victory of the eternal Kingdom of God. This will occur at a date undisclosed in Scripture. We await His return.

(Matthew 24:30, 26:63-64; Acts 1: 9-11; 1 Thessalonians 4:15-17; 2 Thessalonians 1:7-8; Revelation 1:7)

I. WHO WE ARE

LEADERSHIP

Church leadership at SOCO is made up of three groups of elders:

1. *Pastors*
2. *Trustees*
3. *Overseers*

FINANCES

Giving is one of the central themes of the Bible. Jesus talked more about this subject than Heaven, Hell or prayer. When people give to God they want to feel confident in the organization through which they give. At SOCO, we want people to understand they are giving to God through the church, not to the church. As we openly share the honesty, integrity and spiritual values that guide the financial practices of SOCO, we believe people can focus on what God is calling them to give and trust that He is leading our church to steward it well.

II. WHAT WE DO

KNOW GOD WEEKEND SERVICES

(EPHESIANS 1:17-18)

At SOCO church, our Sunday morning services are intended to be a place where people:

1. **Enjoy Themselves & Celebrate.**
2. **Experience God's Presence.**
3. **Learn how the Bible Applies to Daily Life.**
4. **Accept Jesus as their Lord and Savior.**

FIND FREEDOM COMMUNITY GROUPS

(JAMES 5:16)

SOCO Church is a church of community groups, not a church with community groups. At SOCO Church, groups are a place to:

1. **Connect** with others.
2. **Protect** each other.
3. **Grow** together.

Life is busy, so we designed community groups to allow you to do the things you already do, but with other people. This is the perfect way to connect with others while having a great time doing the things you love to do.

1. Our groups are broken down into several categories:

*–Men, Women, Marriage/Family, Students,
Freedom, Prayer, Outreach and Financial*

II. WHAT WE DO

2. There are three semesters every year:

–*Winter/Spring* *13 weeks*
–*Summer* *6 weeks*
–*Fall* *13 weeks*

3. Everyone can join a group.

4. Anyone can host a group.

DISCOVER PURPOSE NEXT CLASS

(1 CORINTHIANS 12:27
& ROMANS 12:6)

NEXT happens twice a month during our 11:30 service at Meteor Guitar Gallery just down the street from Record. At NEXT, you will learn all about SOCO Church, about membership, about your own personality and spiritual gifts, and about how you can use your specific gifts as a SOUL Team volunteer.

MAKE A DIFFERENCE SOUL TEAM

(1 PETER 4:10)

We call our volunteers at SOCO the SOUL Team because they are the heart and soul of everything that takes place under this roof on Sunday mornings. If you aren't sure where you can serve here at SOCO, head to NEXT where you can learn all about our serving opportunities, from our sidewalk team to the worship team; from our nursery team to our admin team. We want you to know that we have a place JUST for you! And because of our SOUL Team volunteers we have been able to see hundreds of lives changed since our launch in January of 2018. We are so excited for what is yet to come and we can't wait for you to be a part!

III. HOW YOU CAN BE INVOLVED

INVITE

Tell others in your life about SOCO and invite them to attend a Sunday worship experience with you. Also, warmly greet those you meet on Sunday or in a community group.

JOIN A COMMUNITY GROUP

Gather in groups of 10-15 people at different coffee shops, restaurants or homes around NWA to hang, eat, and talk about life. Browse our online Community Groups directory at www.soco.church/groups. Once you find a few groups that interest you, contact the leaders to learn more and make plans to check them out in person.

GIVE

We are contributors, not consumers. We give out of the goodness of our hearts; we live lives of generosity. At SOCO Church, we practice tithing for the support of Christ's body, the church, as God commands. We recognize that giving 10% of our income is the Biblical standard for giving. We also encourage people to give offerings, which is giving over and above the tithe. You can give online at soco.church, by text to 84321, in person at any Sunday worship experience, or mail a gift to SOCO, PO Box 1562, Bentonville, AR, 72712.

SOUL TEAM

The SOUL Team is a place for you to make a difference in the lives of others by being a part of something larger than yourself. Anybody who serves at SOCO is part of the SOUL Team and together we work to fulfill the mission and vision of SOCO. Whatever your gifting, there is a place for you on the SOUL Team! We are passionate, committed and determined to go the distance TOGETHER!

IV. BECOME A MEMBER

Membership at SOCO is not about adding your name to a roster; it's about connecting with people and the vision of the church. We would love for you to be a part.

SOCO CHURCH MEMBERSHIP COVENANT

*1. I will **protect the unity** of my church by:*

- Acting in love toward other members.
- Refusing to gossip.
- Following the leaders.

*2. I will **share in the responsibility** of my church by:*

- Praying for its growth and health.
- Inviting others to attend.
- Warmly welcoming those who visit.

*3. I will **serve in the ministry** of my church by:*

- Discovering my gifts and talents.
- Using my God-given talents to make a difference in the lives of others.
- Developing a servant's heart.

*4. I will **support the testimony** of my church by:*

- Attending church and community groups faithfully.
- Living a godly life.
- Giving regularly.

V. DISC TEST

My Personality/Leadership Style _____

1. Total _____

- I am assertive, demanding, and decisive.
- I enjoy doing multiple tasks at once.
- I thrive in a challenge-based environment.
- I think about tasks more than others or myself.
- I am motivated by accomplishment and authority.

Never	Rarely	Sometimes	Often	Always
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5

2. Total _____

- I enjoy influencing and inspiring other people.
- I am optimistic about others.
- I tend to be the life of the party.
- I think about motivating people.
- I am motivated by recognition and approval.

Never	Rarely	Sometimes	Often	Always
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5

3. Total _____

- I thrive in consistent environments.
- I prefer specifics over generalizations.
- I enjoy small groups of people.
- I prefer being a member of a team.
- I am motivated by stability and support.

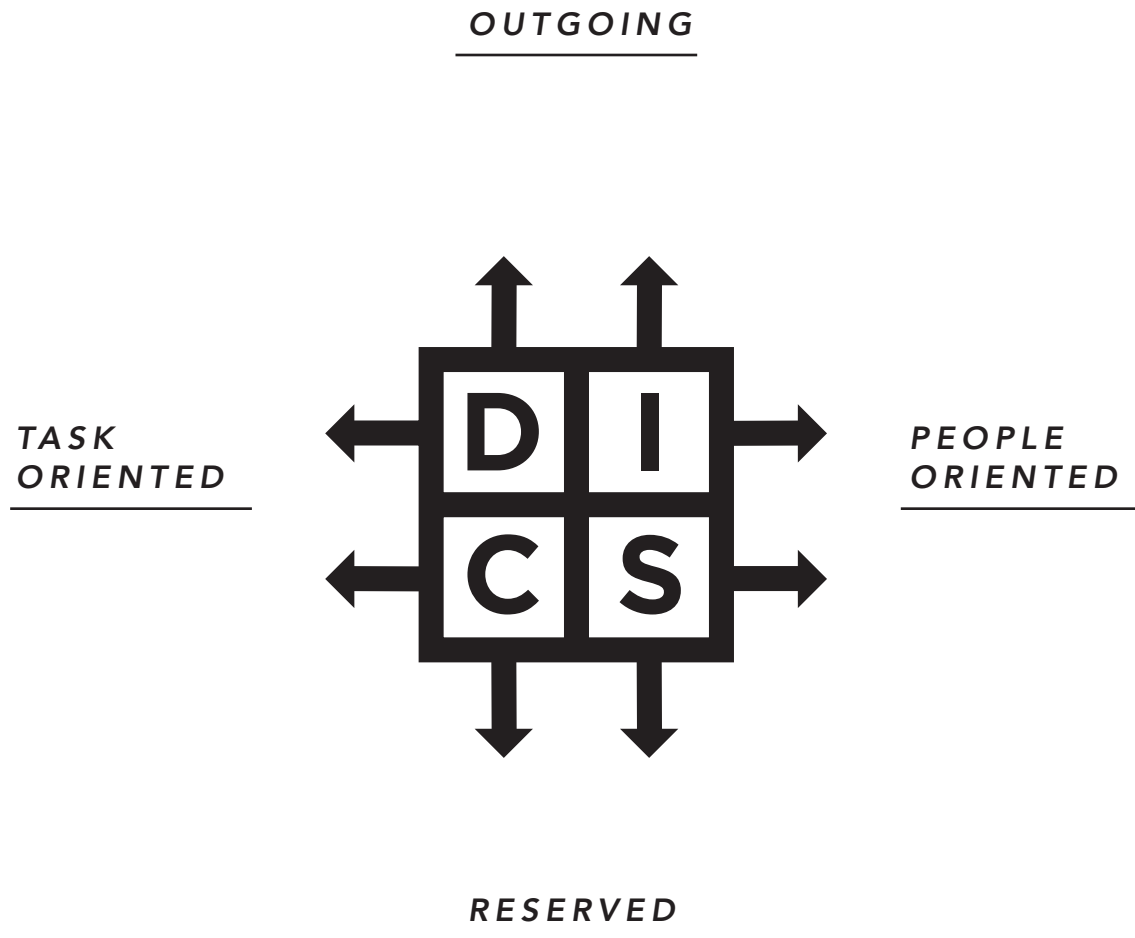
Never	Rarely	Sometimes	Often	Always
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5

4. Total _____

- I typically do not take big risks.
- I love tasks, order, and details.
- I am right most of the time.
- I comply with clearly defined rules.
- I am motivated by quality and correctness.

Never	Rarely	Sometimes	Often	Always
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5

V. DISC TEST



"I praise You because I am fearfully and wonderfully made; Your works are wonderful, I know that full well."

PSALM 139:14

V. DISC TEST

- D** We are direct and decisive. We are risk takers and problem solvers. We are more concerned with completing tasks and winning than we are with gaining approval from people. Though the internal drive tends to make us insensitive to those around us, “D”s are not afraid to challenge the status quo, and we thrive when it comes to developing new things. We need discipline to excel, and respond to direct confrontation. Our greatest fear is to be taken advantage of, and even despite our possible weaknesses—which include an aversion to routine, a tendency to overstep authority, an argumentative nature, and a habit of taking on too much—we place a high value on time and use our innovative thinking to accomplish difficult tasks and conquer challenges.
- D/I** We are curious conclusers who place emphasis on the bottom line and work hard to reach our goals. We are more determined than we are inspirational, yet our high expectations and standards for ourselves and those around us typically cause us to make quite an impact, motivating others to follow us. We have an array of interests and can become distracted by taking on too many projects. We often need to focus, prioritize, and simply slow down. Because we thrive on activity and forward motion, we like to accomplish tasks through a large number of people.
Joshua (Joshua 1), Noah (Genesis 6-9), Sarah (Genesis 16, 1 Peter 3:6)
- D/S** We are achievers with an ability to persevere. We are more active than passive, but possess a kind of calm sensitivity and steadiness that makes us good leaders. We seem to be people-oriented but can easily be dominant and decisive when it comes to tasks and project planning. We strive to accomplish goals with fierce determination that comes from strong internal drive, but we could benefit from contemplative and conservative thinking as well as spending more time focusing on relationships.
Daniel (Daniel 1-6), Job (Job 1:5, James 5:11), Martha (Luke 10:38-42)
- D/C** We are challengers that can either be determined students or defiant critics. Being in charge is important to us, yet we care little about what others think as long as we get the job done. We have a great deal of foresight and examine every avenue to find the best solution. We prefer to work alone. Though we fear failure and the lack of influence, we are motivated by challenges and can often be excellent administrators. We can benefit from learning to relax and paying more attention to people. -
Malachi (Malachi 4), Nathan (2 Samuel 12:1-13), Nahum (Nahum 1-3)

V. DISC TEST

- I We are inspiring and impressive. Enthusiastic, optimistic, impulsive, and emotional—we tend to be creative problem solvers and excellent encouragers. We often have a large number of friends, but we can become more concerned with approval and popularity than with getting results. Our greatest fear is rejection, but we thrive when it comes to motivating others. Our positive sense of humor helps us negotiate conflicts. Though we can be inattentive to details and poor listeners, we can be great peacemakers and effective teammates when we control our feelings and minimize our urge to entertain and be the center of attention. We value lots of human touch and connection.
- I/D We are persuaders who are outgoing and energetic. We enjoy large groups and use our power of influence to attain respect and convince people to follow our lead. Sometimes we can be viewed as fidgety and nervous, but it comes from our need to be a part of challenges that have variety, freedom, and mobility. We could benefit from learning to look before we leap and spending more time being studious and still. We make inspiring leaders and know how to get results from and through people.
John the Baptist (Luke 3), Peter (Matthew 16 and 26, Acts 3), Rebekah (Genesis 24)
- I/S We are influential counselors who love people, and it's no surprise that people love us. We live to please and serve, and tend to be good listeners. Looking good and encouraging others is important to us, as is following through and being obedient. We often lack in the area of organization and can be more concerned with the people involved than we are with the task at hand. However, we can be center stage or behind the scenes with equal effectiveness, and we shine when it comes to influencing and helping others.
Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-3), Nicodemus (John 3, 7, 19)
- I/C We are inspiring yet cautious assessors who are excellent communicators through the combination of concerned awareness and appreciation of people. We excel in determining ways to improve production. We tend to be impatient and critical, and can also be overly persuasive and too consumed by the desire to win. We like to work inside the box, and we could benefit from trying new things and caring less about what others think. This personality type often possesses a gift for teaching; we are generally dependable when it comes to paying attention to details and getting the job done.
Miriam (Exodus 15-21), Ezra (Ezra 7-8), Shunammite Woman (2 Kings 4:8-37)

V. DISC TEST

- S** We are steady and more reserved. We do not like change, and thrive in secure, non-threatening environments. We are often friendly and understanding as well as good listeners and loyal workers who are happy doing the same job consistently. With an incredible ability to forgive, reliable and dependable “S”s tend to make the best friends. Our greatest fear, however, is loss of security, and our possible weaknesses naturally include not only resistance to change, but also difficulty adjusting to it. We can also be too sensitive to criticism and unable to establish priorities. In order to avoid being taken advantage of, we need to be stronger and learn how to say “no.” We also like to avoid the limelight, but when given an opportunity to genuinely help others, we will gladly rise to the occasion. We feel most valued when we have truly helped someone.
- S/D** We are quiet leaders who can be counted on to get the job done. We perform better in small groups and do not enjoy speaking in front of crowds. Though we can be soft- and hard-hearted at the same time, we enjoy close relationships with people, being careful not to dominate them. Challenges motivate us, especially ones that allow them to take a systematic approach. We tend to be determined, persevering through time and struggles. We benefit from encouragement and positive relationships.
Martha (Luke 10:38-42), Job (Job 1:5, James 5:11)
- S/I** We are inspirational counselors who exhibit warmth and sensitivity. Tolerant and forgiving, we have many friends because they accept and represent others well. Our social nature and desire to be likable and flexible makes us inclined to be overly tolerant and non-confrontational. We will benefit from being more task-oriented and paying more attention to detail. Kind and considerate, we include others and inspire people to follow us. Words of affirmation go a long way with us, and with the right motivation, we can be excellent team players.
Mary Magdalene (Luke 7:36-47), Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-13)
- S/C** We are diplomatic and steady, as well as detail-oriented. Stable and contemplative, we like to weigh the evidence and discover the facts to come to a logical conclusion. More deliberate, we prefer to take our time, especially when the decision involves others. Possible weaknesses include being highly sensitive and unable to handle criticism, and we also need to be aware of the way we treat others. Operating best in precise and cause-worthy projects, we can be a peacemaker; this makes us a loyal team member and friend.
Moses (Exodus 3, 4, 20, 32), John (John 19:26-27), Eliezer (Genesis 24)

V. DISC TEST

- C** We are compliant and analytical. Careful and logical lines of thinking drive us forward, and accuracy is a top priority. We hold high standards and value systematic approaches to problem solving. Though we thrive when given opportunities to find solutions, we tend to ignore the feelings of others and can often be critical and downright crabby. Verbalizing feelings is difficult for us, but when we are not bogged down in details and have clear-cut boundaries, we can be big assets to the team by providing calculated “reality checks.” Our biggest fear is criticism, and our need for perfection is often a weakness, as is our tendency to give in when in the midst of an argument. However, we are thorough in all activities and can bring a conscientious, even-tempered element to the team that will provide solid grounding. We value being correct.
- C/I** We are attentive to the details. We tend to impress others by doing things right and stabilizing situations. Not considered aggressive or pushy, we enjoy both large and small crowds. Though we work well with people, we are sometimes too sensitive to what others think about us and our work. We could benefit from being more assertive and self-motivated. Often excellent judges of character, we easily trust those who meet our standards. We are moved by genuine and enthusiastic approval as well as concise and logical explanations.
Miriam (Exodus 15-21, Numbers 12:1-15), Ezra (Ezra 7, 8)
- C/S** We are systematic and stable. We tend to do one thing at a time—and do it right. Reserved and cautious, we would rather work behind the scenes to stay on track; however, we seldom take risks or try new things and naturally dislike sudden changes in our environments. Precisionists to the letter, we painstakingly require accuracy and fear criticism, which we equate to failure. Diligent workers, our motivation comes from serving others.
Esther (Esther 4), Zechariah (Luke 1), Joseph (Matthew 1:1-23)
- C/D** We are cautious and determined designers who are consistently task-oriented and very aware of problems. Sometimes viewed as insensitive, we do care about individual people but have a difficult time showing it. We often feel we are the only ones who can do the job the way it needs to be done, but because of our administrative skills, we are able to bring plans for change and improvements to fruition. We have a tendency to be serious and could benefit from being more optimistic and enthusiastic. Despite our natural drive to achieve, we should concentrate on developing healthy relationships and simply loving people.
Bezalel (Exodus 35:30-36, 8, 37:1-9), Jochebed (Exodus 1:22-2:4), Jethro (Exodus 2,18)

VI. SPIRITUAL GIFTS TEST

DISCOVERING YOUR SPIRITUAL GIFTS

“Very truly I tell you, whoever believes in me will do the works I have been doing, and they will do even greater things than these, because I am going to the Father.”

John 14:12

VI. SPIRITUAL GIFTS TEST

1. I like organizing services and events.
2. I am interested in starting new churches.
3. I enjoy working with my hands.
4. I can tell when someone is insincere.
5. I pray daily for people who don't know Jesus.
6. Encouraging others is a high priority in my life.
7. I trust God to provide for my daily needs.
8. I am passionate about financially investing in the Kingdom of God.
9. I look for opportunities to pray for the sick.
10. I enjoy doing little things that others typically do not enjoy.
11. I often have people over to my house.
12. I enjoy spending hours in prayer for other people.
13. Education is very important to me.
14. I tend to motivate others to get involved.
15. I hurt when I see others hurting.
16. I believe God will use me to enact His miracles.
17. I enjoy sharing the Gospel with other people groups and nationalities.
18. I've devoted considerable time to mastering my voice and/or musical instrument.
19. Caring for the hurting is one of my highest priorities.
20. I get frustrated when people knowingly sin.
21. I enjoy serving behind the scenes.
22. I like creating outlines of the Bible.
23. God has used me to interpret what someone speaking in tongues is saying.
24. I enjoy the book of Proverbs more than any other book in the Bible.
25. I am passionate about managing details.
26. I like to help start new ministry projects.
27. I consider myself a craftsman or craftswoman.
28. I sense when situations are spiritually unhealthy.
29. I am greatly motivated by seeing people who don't know God be saved.
30. I come across as loving and caring.
31. Asking God for a list of seemingly impossible things is exciting to me.
32. I find ways to give offerings above my tithe.
33. I believe miraculous healing is possible and still happens.
34. Helping others is one of my greatest motivations.
35. Creating a warm and welcoming environment is important to me.
36. I am burdened to pray for situations affecting the world.
37. People come to me to learn more about God and the Bible.

VI. SPIRITUAL GIFTS TEST

38. I prefer to take the lead whenever possible.
39. I'm very sensitive to sad stories.
40. Miracles often happen when I'm nearby.
41. The idea of living in another country to benefit the Gospel is exciting to me.
42. I desire to serve the church through worship.
43. I enjoy connecting, caring for, and coaching others.
44. Confronting someone about a sin in their life is important to me.
45. It bothers me when people sit around and do nothing.
46. I share Biblical truth with others to help them grow.
47. I pray in tongues daily.
48. When I study Scripture, I receive unique insights from God.
49. Creating a task list is easy and enjoyable for me.
50. I am attracted to ministries that start new churches.
51. Building something with my hands is very satisfying to me.
52. I can pinpoint issues or problems quickly.
53. Sharing the Gospel with someone I do not know is exciting and natural for me.
54. I look for ways to encourage other people.
55. I trust that God has my back in every situation.
56. I want to make more money so that I can give more.
57. God has used me to bring healing to those who are sick.
58. Being a part of the process is fulfilling to me.
59. I tend to make total strangers feel at home.
60. People often ask me to pray for them.
61. I enjoy knowing Biblical details and helping others understand them, too.
62. I delegate responsibilities to accomplish tasks.
63. I am motivated to help people in need.
64. I have a constant hunger to see God's miraculous power.
65. I focus a lot on reaching the world for Christ.
66. I gain my deepest satisfaction through leading others in vocal or instrumental worship.
67. I enjoy helping people who are going through a difficult time.
68. I enjoy hearing passionate and clear preaching of God's Word.
69. I like to do small things that others overlook.
70. I prefer to teach and study the Bible topically rather than verse by verse.
72. Praying in tongues is encouraging and important to me.
73. When faced with difficulty, I tend to make wise decisions.

VI. SPIRITUAL GIFTS TEST

1 Almost Never			2 Sometimes		3 Almost Always	
					TOTAL	GIFT
1. _____	25. _____	49. _____	_____	A. _____		
2. _____	26. _____	50. _____	_____	B. _____		
3. _____	27. _____	51. _____	_____	C. _____		
4. _____	28. _____	52. _____	_____	D. _____		
5. _____	29. _____	53. _____	_____	E. _____		
6. _____	30. _____	54. _____	_____	F. _____		
7. _____	31. _____	55. _____	_____	G. _____		
8. _____	32. _____	56. _____	_____	H. _____		
9. _____	33. _____	57. _____	_____	I. _____		
10. _____	34. _____	58. _____	_____	J. _____		
11. _____	35. _____	59. _____	_____	K. _____		
12. _____	36. _____	60. _____	_____	L. _____		
13. _____	37. _____	61. _____	_____	M. _____		
14. _____	38. _____	62. _____	_____	N. _____		
15. _____	39. _____	63. _____	_____	O. _____		
16. _____	40. _____	64. _____	_____	P. _____		
17. _____	41. _____	65. _____	_____	Q. _____		
18. _____	42. _____	66. _____	_____	R. _____		
19. _____	43. _____	67. _____	_____	S. _____		
20. _____	44. _____	68. _____	_____	T. _____		
21. _____	45. _____	69. _____	_____	U. _____		
22. _____	46. _____	70. _____	_____	V. _____		
23. _____	47. _____	71. _____	_____	W. _____		
24. _____	48. _____	72. _____	_____	X. _____		

VII. USING YOUR SPIRITUAL GIFTS

USING YOUR SPIRITUAL GIFTS

Congratulations on discovering your spiritual gifts! God uniquely created you and gave you these gifts for a reason. Now that you've identified how He has gifted you, your next step is to learn how you can use those gifts for the purpose He has for you.

On the following pages, you can learn about your spiritual gifts and find out more about the areas available to serve at SOCO in which you can best use your gifts.

VII. USING YOUR SPIRITUAL GIFTS

A. Administration

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks.

Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28

(Admin, Kids Check-in, Production, Merch, Setup/Takedown)

B. Apostleship

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training.

Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14

(Outreach, NEXT class Host, Community Group Leadership)

C. Craftsmanship

The gift of craftsmanship is the divine strength or ability to plan, build and work with your hands in construction environments to accomplish multiple ministry applications.

Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3

(Outreach, SOCO Kids, SOCO youth, Production, Setup/Takedown)

D. Discernment

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations.

Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6

(NEXT class Host, SOCO Haven, Kids Check-in, Prayer, Community Group Leadership, Ushers)

E. Evangelism

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming Christ followers.

Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14

(Outreach, SOCO youth, Prayer, Community Group Leadership)

VII. USING YOUR SPIRITUAL GIFTS

F. Exhortation

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth.

Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25

(Stage Host, Events, Greeters, NEXT class Host

SOCO Kids, SOCO youth, Kids Check-in, Connect Tent,

Nursery/Preschool, Community Group Group Leadership, Ushers)

G. Faith

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life.

Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11

(All Teams)

H. Giving

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth.

Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7

(Vision)

I. Healing

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer, and by the laying-on of hands for the healing of physical and mental illnesses.

Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9, 28

(Security/First Responders, Prayer)

J. Helps

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry.

Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28

(Admin, Stage Host, Outreach, Events, Security/First Responders

Connect Tent, Merch)

VII. USING YOUR SPIRITUAL GIFTS

K. Hospitality

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church.

Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9

(Baptism, Stage Host, Events, Greeters, NEXT class Host, SOCO youth, Kids Check-in, Connect Tent, Ushers)

L. Intercession

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or someplace believing for profound results.

Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16

(Prayer, Community Group Leadership)

M. Knowledge

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God.

Acts 5:1-11; 1 Corinthians 12:8; Colossians 2:2-3

(Security/First Responders, Livestream, Prayer, Community Group Leadership, Ushers)

N. Leadership

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea.

Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17

(Community Group Leadership, All Teams)

O. Mercy

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way.

Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14

(Outreach, Security/First Responders, Community Group Leadership)

VII. USING YOUR SPIRITUAL GIFTS

P. Miracles

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction.

Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; 1 Corinthians 12:10, 28

(Security/First Responders, Prayer)

Q. Missionary

The missionary gift is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation.

Acts 8:4, 13:2-3, 22:21; Romans 10:15

(Outreach, Community Group Leadership)

R. Music/Worship

The gift of music/worship is the divine strength or ability to sing, dance, or play an instrument primarily for the purpose of helping others worship God.

Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13, 34:12;

Psalms 150

(SOCO Kids, SOCO youth, SOCO Worship, Nursery/Preschool, Community Group Leadership)

S. Pastor/Shepherd

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues.

John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3

(Outreach, NEXT class Host, SOCO Kids, SOCO youth, Livestream, Community Group Leadership, Ushers)

T. Prophecy

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan.

Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5

(Prayer, Community Group Leadership)

VII. USING YOUR SPIRITUAL GIFTS

U. Service

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ.

Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14

(Admin, Baptism, Outreach, Events, Nursery/Preschool, Merch, Setup/Takedown)

V. Teaching

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and growth to other Christians.

Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14

(Community Group Leadership)

W. Tongues *(and Interpretation)*

The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is often accompanied by interpretation and should be used appropriately.

Acts 2:1-13; 1 Corinthians 12:10, 14:1-14

(Prayer)

X. Wisdom

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing a fruitful outcome and the character of Jesus Christ.

Acts 6:3,10; 1 Corinthians 2:6-13, 12:8

(Outreach, SOCO Worship, Prayer, Community Group Leadership, Ushers)

**POINTING SOULS
TO CHRIST THROUGH
LIFE-GIVING COMMUNITY**

